LABS
Life And Building Safety

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FACTORY GRADUATION · CASE STORY

Great Bestway Manufacturing Co., Ltd.

National Road No. 51, Sdok Veng Village, Mkak Commune, Angsnual District, Kandal Province, Cambodia

GRADUATED
Jul 8, 2026

INITIAL RATING
AMBER

BUILDING	WORKERS	BUILDING AGE	ONBOARDED	BRAND PARTNER
Single-story, steel portal frame	1,080	8 years	Jun 23, 2023	VF

ABOUT THE FACTORY

Great Bestway Manufacturing Co., Ltd. operates single-story, steel portal-frame buildings in Kandal Province, where **1,080 workers** make gloves, hats, beanies, balaclavas, gaiters, and other accessories for buyers and brands including VF/The North Face, Gore Wear, Tracksmith, and L.L.Bean.

When Great Bestway joined LABS in June 2023, its assessment rated the building Amber, with gaps in electrical protection, fire safety, and structural safety. The factory closed all corrective actions in June 2026 and graduated in July 2026 after a final verification visit.

THE GRADUATION JOURNEY

Onboarding	Assessment	CAP signed off	Remediation	CAP closure	Graduation
01	02	03	04	05	06
Jun 2023	Jul 2023 Reassessed Apr 2024	Jun 2024	3 years	Jun 2026	Jul 2026

THE ASSESSMENT

The LABS assessment, in July 2023 with a reassessment in April 2024, rated the factory Amber and recorded **22 issues**: 8 electrical, 8 fire safety, and 6 structural. All were closed before graduation. These key findings shaped the corrective action plan (CAP):

- Insufficient protective grounding and electrical testing records
- Insufficient fire detection and hose coverage
- Improper roof truss connection at the loading canopy
- Lockable exit doors and inadequate escape signs
- Missing column bracing in Building D

THE REMEDIATION

Before → After

A selection of key issues, from the 22 the factory resolved before graduation.

Issue 1 Firefighting water supply



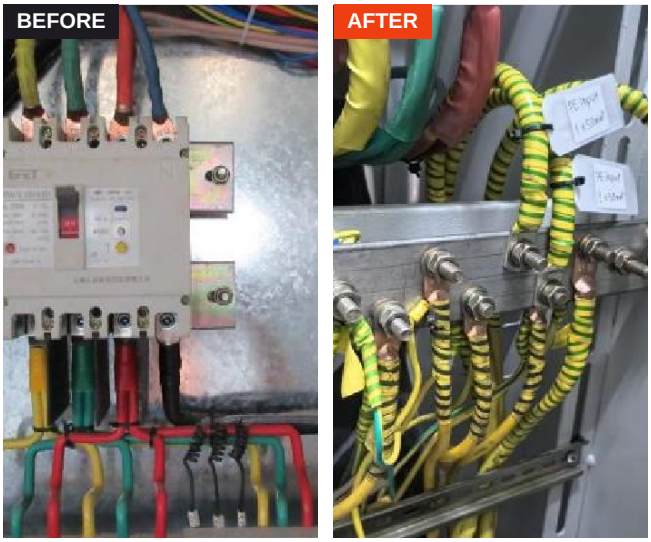
Firefighting water storage was inadequate, with less than 10 m^3 at the water tower. Storage was increased to 73 m^3, and flow-rate checks and tank isolation valves were accepted at the second closure visit.

Issue 2 Fire alarm and detection



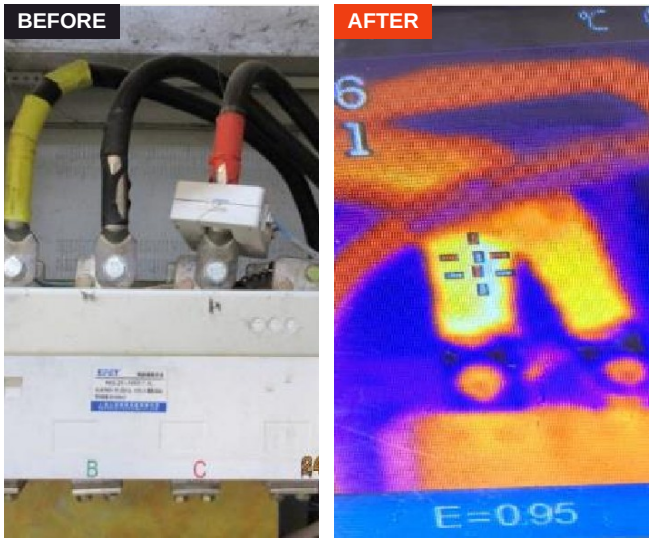
Detection coverage was incomplete, and local smoke detectors were not connected to a fire alarm control panel. An addressable alarm and detection system was installed and accepted at the second closure visit.

Issue 3 Electrical grounding



Protective ground wires in several panels were undersized. The wire sizes were corrected and accepted at the second closure visit.

Issue 4 Electrical overheating



Electrical panels had hot spots of about 60–70°C. No hot spots were found in the closure thermal scan, and routine inspection records were available.

SAFETY TRAININGS

3 Training sessions held

60 Workers trained

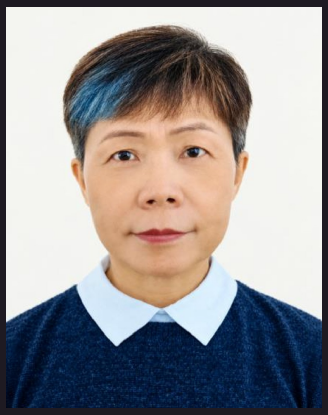
14 Safety topics covered

TRAINING LOG	PROVIDER	DATE
LABS Basic Training	Bureau Veritas	Aug 11, 2023
LABS Level 1 Training	Cambodia Safe Inspect Co.	Nov 2, 2024
LABS Level 2 Training	Bureau Veritas	Aug 9, 2025

Basic: fire prevention, firefighting equipment, alarms, evacuation, and electrical safety. **Level 1:** corrective actions, safety system maintenance, emergency planning, and practical drills. **Level 2:** risk prioritization, CAP closure, structural safety, incident investigation, and continuous improvement.

> *"Improving safety took time, investment, and teamwork. With LABS guidance and support from our workers, we made important improvements. We will continue maintaining these systems and keeping safety part of our daily work.*

Clare Tham, General Manager
Great Bestway Manufacturing Co., Ltd.



IN THEIR WORDS



"The fire alarm system has been improved. It helps us know sooner if there is a fire."

Neang Vevdy
QC Department



"The electrical wires have been fixed. I feel more comfortable working near the machines."

Doem Savoeurn
QC Department