LABS
Life And Building Safety

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FACTORY GRADUATION · CASE STORY

Hung Hsing Garment (Cambodia) Co., Ltd.

Preaek Traeng Village, Samraong Thum Commune, Kien Svay District, Kandal Province, Cambodia

GRADUATED
Mar 11, 2026

BUILDING	WORKERS	BUILDING AGE	ONBOARDED	BRAND PARTNERS
Single-story, steel portal frame	1,532	9 years	Jul 6, 2022	Gap · Walmart

ABOUT THE FACTORY

Hung Hsing Garment (Cambodia) Co., Ltd. runs a single-story, steel portal-frame facility in Kandal Province, where **1,532 workers** produce apparel for global brands including Gap and Walmart.

When Hung Hsing joined LABS in July 2022, an assessment of its nine-year-old building surfaced critical gaps in fire safety, emergency exits, electrical systems, and the building structure. Over the next three and a half years, the factory closed them, and it graduated in March 2026.

THE GRADUATION JOURNEY

Onboarding	Assessment	CAP issued	Remediation	CAP closure	Graduation
01	02	03	04	05	06
Jul 2022	Aug 2022	Mar 2023	2022–2025	Dec 2025	Mar 2026

THE ASSESSMENT

The first LABS assessment identified critical gaps in fire detection and suppression, emergency egress, electrical safety, and the building structure. These key findings shaped the corrective action plan (CAP):

- Exit doors not side-hinged, and some fitted with locks
- Inadequate backup power for emergency lighting and fire alarms
- Missing grounding cables and mismatched breaker and cable sizes
- Obstructed escape paths and missing directional signs
- No power to the fire pump and a damaged fire alarm panel
- Deformed steel columns, missing anchor bolts, cracks, and corrosion

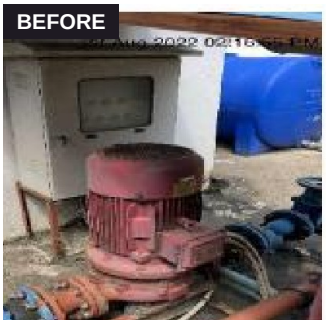
THE REMEDIATION

Before → After

A selection of key issues the factory resolved before graduation.

Issue 1 Fire pump power supply

BEFORE





AFTER





The fire pump could not operate because its control panel had no power supply. The factory installed a proper power supply for the fire pump set.

Issue 2 Fire alarm control panel

BEFORE





AFTER





The fire alarm control panel at the guardhouse was damaged and not connected to power. The factory installed a new panel, connected to the main power supply with backup power.

SAFETY TRAININGS

17 Training sessions held

1,532 Workers reached

7 Safety topics covered

TOPICS COVERED

- Fire emergency and evacuation drill
- LABS safety awareness
- Fire safety and preparedness
- Proper PPE use
- Good housekeeping
- Machine guarding and safety
- Chemical safety and handling

> *The LABS program has helped us strengthen our factory's safety management and identify areas that require improvement. … Most importantly, it has encouraged us to build a stronger safety culture and involve our workers in maintaining a safe workplace.*

Mr. Chan Rathanak, CSR Supervisor
Hung Hsing Garment (Cambodia) Co., Ltd.

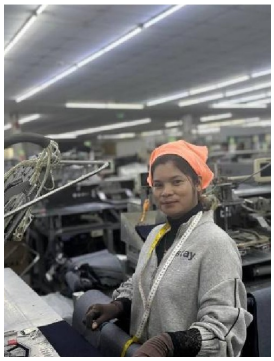


IN THEIR WORDS



"The LABS program has improved my knowledge of electrical safety. I learned how to identify risks such as high temperatures in control panels, wrong cable and breaker sizes, and poor grounding. This helps me prevent accidents and work more safely."

Mr. Sao Samean
Electrician



"I feel safer working here now. The clear emergency exits, improved fire safety equipment, and safety training help me and my colleagues feel more confident at work."

Ms. Hean Sokha
Automatic Pocket Section